

2020-05-06 New2EA Meeting Notes

Roll call:

East: Rich Cropp, Louis King, Robert Synder

Central: Mary Stevens

Mountain: Richard Gould

Pacific: Jacob Morris, Yolanda Uzzell, Dawn Hemminger, James J Phelps, and Nina Fox.

Questions to keep in mind.

What did you see? Why does that connect?

How does what you've heard from the New2EA community relate to Growing an EA Practice?

Series kicked off in January

1. 2020 architect Resolution
2. Prioritizing
3. Influencing
4. Storytelling - Chris
5. Remote Facilitation - Jacob
6. What does Higher Education look for in an Architect? - Jim
7. Itana Wiki Refresh

Potential Resolutions

1. Attend New2EA WG meetings
2. Help plan New2EA by joining the steering calls
3. Increase your influence by "Facilitating from the Side"

Rich or Mary, take- aways?

Mary - gave me a chance to reprioritize and reflect, need to prioritize and invest in the community.

Louis - thought it was interesting the way we kicked it off and the focus the group had early in developing these. A certain apprehension and well as clarity.

Rich - ruthless prioritization a phrase that stuck. You have to spend your time doing the right things.

Jacob - yes we are looking at a lot of ruthless prioritization by our colleges.

Any other thoughts?

Important vs Urgent (Eisenhower Decision Matrix)

Dawn - prioritizing every day life is even more important now that Dawn is working from home. Tips have helped keep Dawn more organized.

Yolanda - Remembers this very clearly. Dichotomy between Heard others struggling with it, and hearing the different experiences. Someone said they block off time, and this was a tip that Dawn took up. Now blocks off time to do things that are not urgent but important.

Yolanda - defensive calendaring.

Jacob, yes this has become very important. - defensive calendaring.

Influencing Strategies: - Louis talk

Nina - really appreciated the Relationship Building

Rich - Organizational awareness, It is often not those you might think that hold influence.

Dawn - Organizational awareness definitely ties in with relationship building. Something they just started, a new team bringing together a group that sometimes competes and they took this opportunity to bring the leaders and teams together to help them get to know each other better. As they meet more, they are beginning to understand each other a lot better and barriers are starting to come down.

Richard - has had success with relationship building, it is now easier, he used to spend so much time traveling, and now it is easy to schedule a meeting with someone.

Storytelling -

Yolanda - wrote down a couple of books, "switch" and "made to stick". Remembers how you take different messages depending on where you are in the adoption lifecycle.

Dawn - Remembers that we should not just take things at face-value and that it is often necessary to go deeper.

Nina - Really resonated with the difference incorporating a story can have on helping to not only tell but have the information retained.

Jim - Remembers the story of Judith and the painting was around the deeper story.

Jacob - If we just saw the plaque and the painting you would just pass by but it is not until you know the details and have an emotional connection that the information really sticks.

Yolanda - people really remembers the evaluate bricks versus risk of wolf story

Remote facilitation:

Jacob - running an online meeting, having video, having audio are great but having a whiteboard is a great tool .

Louis - had an experience facilitating a rather contentious meeting. It was appropriately behaved but brought a new lens. It is really about how you navigate through the conversation. In the online venue it is hard to read the room. May need to get better prepared to facilitate that type of meeting. Louis stated that he also had to assert himself more in the online meeting, being a little more forceful in the facilitation seemed to help.

<https://www.mural.com>, https://edu.google.com/products/jamboard/?modal_active=none

Dawn: having video on does help. If you have more than 6 or 7 people in a breakout room, it does not work and so they learned they needed more facilitators.

Jim - you can't have more than 3 or 4 people and be successful. Going back to Louis's story a note about how online does not let you use space the same way.

Robert - One thing he has noticed, really needs to use the collaboration words and be more formal in conversations. Mentioned creating a spreadsheet to help with organization of who goes next in the conversation. They have been able to have meetings with as many as 45 or larger but you need to at least have two people co-facilitating.

Yolanda - It would be helpful to be able to set times for people to speak to help with facilitation.

Richard - they have a a spreadsheet in they use.

Enterprise Architect:

Yolanda - thought the pre-read was excellent, looking at the larger organizational goals, understanding strategy and organizational structure. Strategy to operations is challenging to everyone and this helped with that.

Nina - also really appreciated the pre-read, was helpful to the presentation and conversation.

Wiki Workshop:

No one with feedback but great workshop.

2 Questions

What are the questions you want to have answered?

What questions do you have for growing a practice?

Jim - great call outs about facilitating in group meetings.

Louis - Start thinking about the practice questions that might be in front of you.

Jacob - if you have thoughts about this please share with Jacob.

From the chat:

Richard Gould: I'm still new to this community so I'm learning what is available from this group, the wiki, I appreciate all of the information and presentations I've been able to attend and review.