2019-11-13 New2EA WG Steering Group Meeting

Attendees:

- Jacob A. Morris
- Rich Cropp
- Louis King

Agenda:

- ☑ Plan the topics, including lead and any action items, for the next several New2EA meetings
  - ○ 11/20 - Follow-up Career Journey session with 4 presenters + Q&A time
    - ■ Any particular questions we want to ask the presenters from both sessions?
      - • What are your coping strategies? How have you sustained through challenges? How did you evaluate whether to stay or go (especially in regards to leadership changes)?
      - • Looking at the skills you use today, wherein past journey did you pick up those skills (e.g. facilitation, etc.)? Where did they intersect in the past?
      - • Everyone had career changes, what were the drivers for those changes? Why? How did you come to change in that moment?
      - • How have you determined that you personally have made an impact as you "push the boulder slowly uphill?"
  - ○ 12/4 - Sharing our Career Journey Maps:
    - ■ What are upcoming opportunities for building on your current skills coupled with developing entirely new skills
    - ■ What would you like to be doing? Less about the job title, more about the kind of work (what do you like to do?)
  - ○ 12/18
    - ■ Discussion article/methods (business, design thinking, etc.)? (recommended by Panelists?)
    - ■ Or follow-up on what you want to do in the future, depending on timing. Nice potential to find out what we need to be doing in New2EA to support that work.
- ☑ Assign any required follow-up work
- ☑ Agenda for 12/11 Steering Group Meeting
  - ○ Plan for 12/18 meeting
  - ○ Plan for 1/22/20 meeting topics
  - ○ Make plan for developing workgroup documents
- ☑ ~~As time permits, discuss workgroup documents.~~

Proposed New2EA Call Program

Action Items:

- ☑ Send out announcement for 11/20 session, including inviting prior presenters to rejoin for Q&A time; also include note about follow-up meeting for sharing our career journeys Jacob Morris (washington.edu) by 14 Nov 2019
- ☑ Update New2EA Calendar to reflect removed 1/8/2020 meeting Jacob Morris (washington.edu)13 Nov 2019
- ☑ Request discussion article/methods (business, design thinking, etc.) from previous panelists Jacob Morris (washington.edu)by 15 Nov 2019
- ☑ Add our sharing to presentation for 11/20 Jacob Morris (washington.edu)15 Nov 2019
- ☑ Follow-up with community to actually commit to producing these career journey maps; not all need to share, but we do need a few brave volunteers. Jacob Morris (washington.edu)21 Nov 2019