GENDER DIVERSITY IN THE INTERNET2 COMMUNITY

Gender Diversity in the Internet2 Community

AGENDA

- Welcome and Internet2 Gender Diversity Updates
- Recognition of the 2016 Global Summit GDI Awardees
- Recognition of the 2016 GDI Aspiring Leaders Program Awardees
- Panel Discussion: Male Advocacy and Allies: How They Can Help Promote Gender Diversity in Technology Workplaces
- Open Discussion

Internet2 Gender Diversity Initiative

- Community Outreach & Dialogue
  - GDI Wiki
  - Monthly Calls with Steering Committee

- Collaboration
  - National Center for Women & Information Technology
  - EDUCAUSE

- SWE@Internet2 Community

- GDI Scholarships at Global Summit and TechEx Events
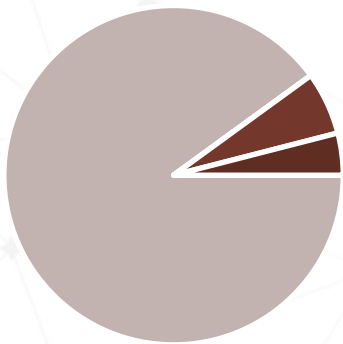
Community Outreach & Dialogue

- Community gatherings at every anchor event since Annual Meeting in 2013

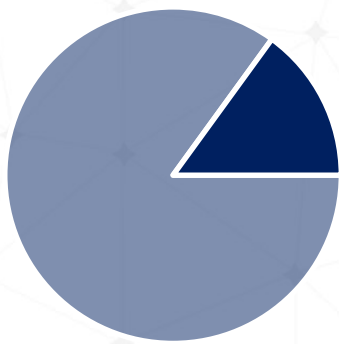- Steering Committee active participation

GDI Steering Committee

Laurie Burns McRobbie, Indiana University (co-chair)
Marla Meehl, Front Range Gigapop (co-chair)
John Kolb, Rensselaer Polytechnic Institute
Jen Leasure, The Quilt
Scott Midkiff, Virginia Tech
Patti Orr, Baylor University
Lucy Sanders, NCWIT
Florence Hudson, Internet2
Ana Hunsinger, Internet2
Emily Nichols, Internet2
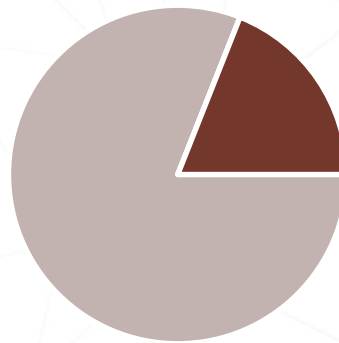**Linda Roos, Internet2**
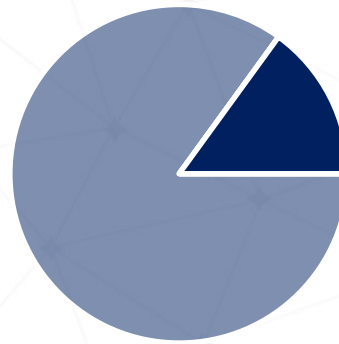**Gigi Youngblood, Internet2**
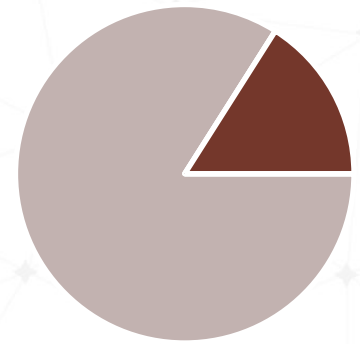
Women at Internet2 Meetings

2012–2013
6–10%

2014 Tech Ex
19%

2015 Global Summit
21%

2015 Tech Ex
15%

2016 Global Summit
16%

Women at 2016 Global Summit

Registrants	**16%**
Speakers	**24%**
General Session Speakers	**17%**
Program Committee	**35%**

GDI Wiki

Check it out:
http://bit.ly/1Y1Inxc

National Center for Women & Information Technology

- Research collaboration and data on Internet2 community
- NCWIT resources available to Internet2 members
- Survey underway to better understand the current advances and remaining challenges in increasing the number of women in IT
- Has your CIO taken the survey? Time is running out!
  - https://www.surveymonkey.com/r/Internet2NCWIT

We need you. Here's why:

Technology is changing our world.
Technology careers are lucrative and computing skills are in demand.

1.1 million jobs

41% degree recipients

By 2024, **1.1 million computing-related job openings** are expected. At the current rate, only **41%** of these jobs could be filled by U.S. computing bachelor's degree recipients.

Diversity in computing is lacking.
Women, especially women of color, are essentially "absent" from technology innovation.

25% all women   10% women of color   75% men

In 2015, **25%** of the computing workforce were women, and **less than 10%** were women of color. (**5%** were Asian, **3%** were African-American, and **1%** were Hispanic.)

Change leadership is critical.
Ineffective strategic leadership allows underrepresentation in computing to persist.

Industry Change Model

Isolated efforts are not enough for sustained change. **Organizations must take a comprehensive, systemic approach** in order to increase gender diversity.

SWE@Internet2 Community

Provides Society of Women Engineers (SWE) member benefits for up to 200 professionals at participating Internet2 higher education member institutions

**For more information, email
swe-i2@internet2.edu**

Congratulations to the 2016 Internet2 Global Summit Gender Diversity Scholarship Winners
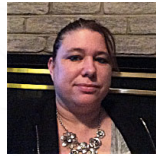
Amber Rasche

North Dakota State University

Torey Semi

Colorado School of Mines

Previous Internet2 Gender Diversity Scholarship Winners

2015 Carrie Regenstein Awardee

Chris M. Collins
University of Cincinnati

2015 Global Summit Awardee

Angel Male
University of Iowa

2014 Carrie Regenstein Awardee

Jamie McCue
Colorado State University

2015 Tech Ex Awardee

Sarah Bailey
Case Western Reserve University

2015 Global Summit Awardee

Deidre Mitchell
University of Alabama at Birmingham

2014 Tech Ex Awardee

Jill Casey
University of Alabama in Huntsville

2015 Tech Ex Awardee

Gourija S. Menon
Vanderbilt University

Introducing the 2016 GDI Aspiring Leaders Scholarship Program Winners Sponsored by Member Organizations

Joyce Landreth
Virginia Tech

MaRita Ward
Indiana University

Previous GDI Aspiring Leaders Scholarship Program Winners Sponsored by Member Organizations

2015 GDI Aspiring Leaders Scholarship Awardee
Heather (Heath) Davis
University of Iowa

2015 GDI Aspiring Leaders Scholarship Awardee
Jackie Stampalia
Rensselaer Polytechnic Institute

INTERNET2® 2016 GLOBAL SUMMIT CHICAGO MAY 15-18

Male Advocacy and Allies: How They Can Help Promote Gender Diversity in Technology Workplaces Panel

- **Laurie Burns McRobbie,** Adjunct Faculty, School of Informatics and Computing Indiana University (moderator)

- **John Kolb**, Vice President, Information Services and Technology & Chief Information Officer Rensselaer Polytechnic Institute

- **Bruce Maas**, Vice Provost, Information Technology & Chief Information Officer University of Wisconsin-Madison

- **Jason Zurawski**, Science Engagement Engineer ESnet

Open Discussion

- Internet2 Women community blog similar to the science article (http://journals.ametsoc.org/doi/full/10.1175/BAMS-D-15-00040.1) suggested with sub-blogs
  - Trusted source to talk
- Focused webinars
- Focused event for women at Internet2 meetings – lunch or reception
- Dedicated diversity workshop
- Male Advocacy efforts continue to expand
- Don't forget: informal networking opportunities throughout Global Summit

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