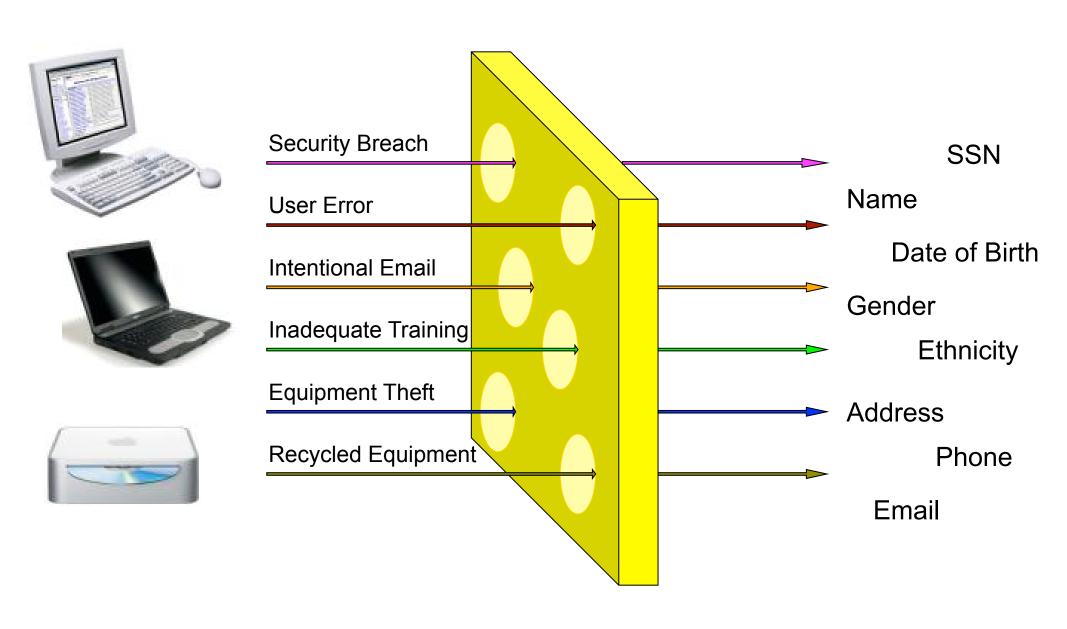
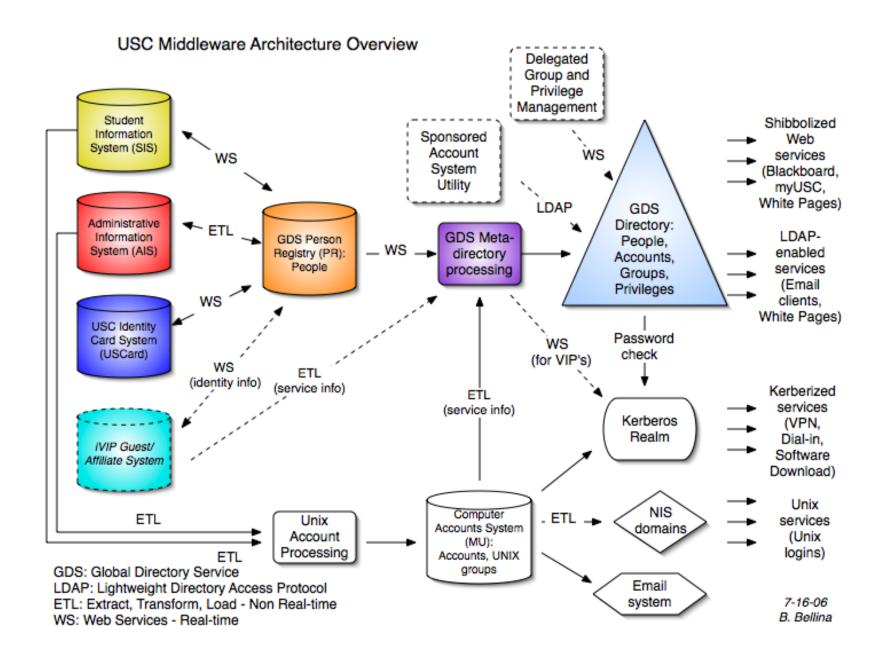


# Applying Data Governance in Identity Management: To Serve and Protect

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## Distributed Data = Leaks





# Development of the Person Registry (PR)

- Establishes authoritative Person ID USCID
- Real-time communication with primary SORs (SIS, AIS, iVIP, USCard)
- Stores/matches identifying data name, Date of Birth, Social Security Number
- Required agreements on:
  - Common data definitions (DOB and SSN),
  - Data ownership hierarchy for updates
  - > Policies for merging identities and USCIDs

# Development of the Global Directory Service (GDS)

- GDS "cloud" includes PR, MU, the interfaces to them:
   GDS LDAP and Shibboleth; and metadirectory processes
- Nightly updates to active person, account, and groups information based on inputs from MU, the PR, and group exceptions
- Provides authentication, authorization, attributes, and group services through LDAP and Shibboleth
- Required agreements on:
  - Standard schema definitions (eduPerson, eduCourse),
  - Access controls for anonymous and authenticated queries
  - Request process for data access and group definitions
  - > Policies on addition of new data elements and types

 Data Governance brings together cross-functional teams to make interdependent rules or to resolve issues or to provide services to data stakeholders. These crossfunctional teams - Data Stewards and/or Data Governors - generally come from the Business side of operations. They set policy that IT and Data groups will follow as they establish their architectures, implement their own best practices, and address requirements. Data Governance can be considered the overall process of making this work.

http://www.datagovernance.com/adg\_data\_governance\_governance\_and\_stewardship.html

### When to use formal Data Governance

- When one of four situations occur:
  - > The organization gets so large that traditional management isn't able to address data-related cross-functional activities.
  - > The organization's data systems get so complicated that traditional management isn't able to address data-related cross-functional activities.
  - > The organization's Data Architects, SOA teams, or other horizontally-focused groups <u>need</u> the support of a crossfunctional program that takes <u>an enterprise</u> (rather than siloed) <u>view of data</u> concerns and choices.
  - > **Regulation**, compliance, or contractual requirements call for formal Data Governance.
  - http://www.datagovernance.com/adg\_data\_governance\_basics.html

# Data Governance Principles

#### • Eight Principles:

- Integrity
  - ❖ All data requests are reviewed in committee, including central IT requests
  - No rubber-stamping. No railroading. No exceptions.
- Transparency
  - Committee meetings are open and held during lunch hours.
  - Policies are posted on GDS website
- Auditability
  - All Data Requests are retained and tracked in the USC Wiki
- Accountability
  - Data Access is granted only following approval. No technical overrides.
    - http://www.datagovernance.com/adg\_data\_governance\_goals.html

#### Stewardship

- Data Stewards must review and approve all data requests.
- Department IT leaders are engaged in the review process.

#### Checks-and-Balances

- ITS Architect attends all meetings but does not vote.
- All requests go through a meeting with ITS prior to committee to ensure all appropriate questions are considered.
- ITS makes no production changes for data release without committee approval.

#### Standardization

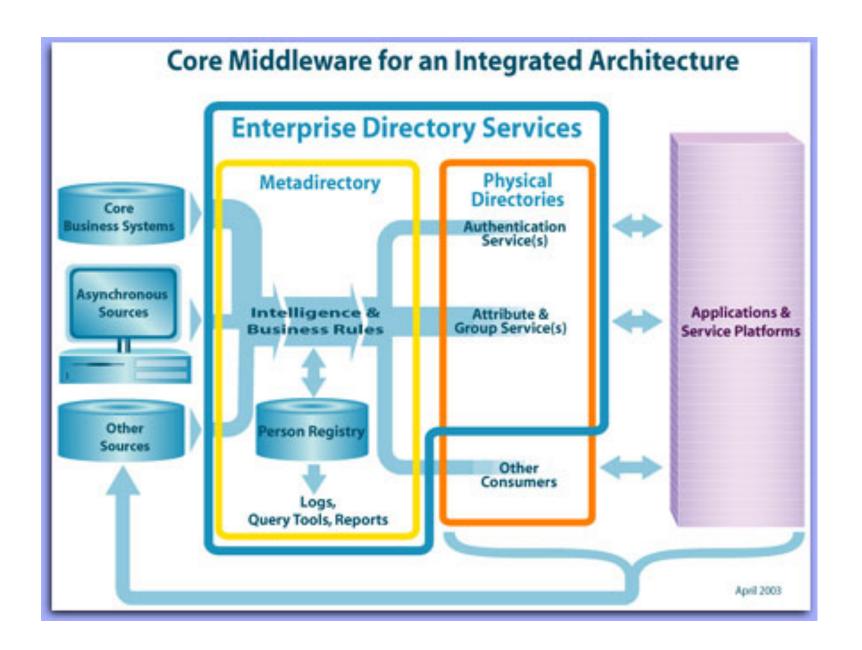
- Establish sub-committees and spin-off efforts to determine standardization on role definitions and data usage.
- USC is an active participant in relevant collaborative standards development (MACE-Dir, Internet2, EDUCAUSE, InCommon working groups).

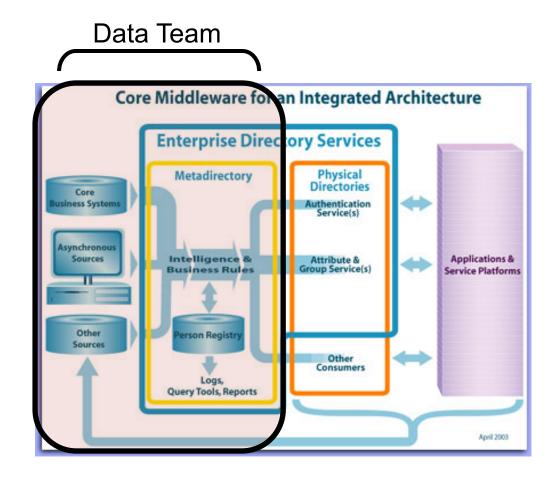
#### Change Management

- Requests are maintained in the USC Wiki
- Access control changes are maintained as prior versions for historical review

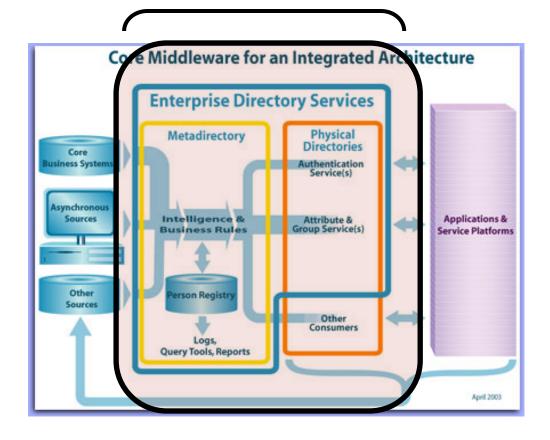
## IAM Data Governance Committees

- All committees are chaired by the Director of the Office of Organization Improvement Services, Margaret Harrington.
- **Directory Steering Committee** management committee meets every 3 weeks
  - focuses on policy regarding data acquisition and release, integration, and communication
  - attendees include senior management representatives from academic schools, administrative departments, IT Security Office, General Counsel
- GDS Executive Committee management committee every other week
  - focuses on technical and staffing issues affecting direction and prioritizations
  - attendees include management representatives from SOR's and GDS team
- Data Team technical committee meets every 3 weeks
  - focuses on operational issues affecting SOR's and PR/GDS
  - attendees include representatives from SOR's and GDS team

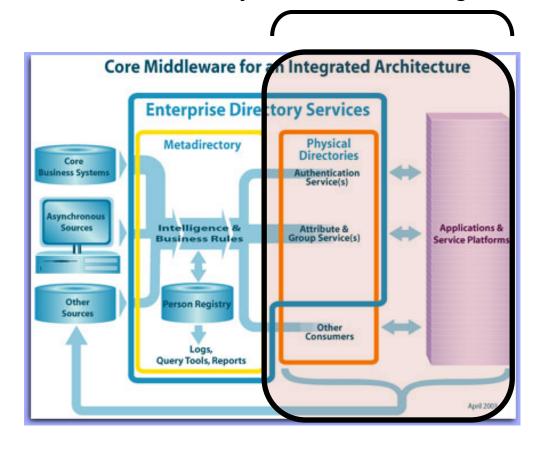




#### **GDS Executive Committee**



#### **Directory Services Steering Committee**



## Role of Central IT in Data Governance

- Central IT is NOT a data steward
- Central IT is a subject matter expert regarding technology
- Central IT is implementer, NOT policy maker
- Central IT provides an enterprise view, providing a counter-balance to department-centric development
- Central IT acts as a representative of the institution in the development of external standards

# Attribute Access Request Process

- Documented at GDS website
- Chaired by Director of the Office of Organizational Improvement
- Required for all data requests to GDS content
- Meeting with ITS and application sponsor occurs prior to Directory Steering Committee
- Directory Steering Committee reviews all new requests
- Data Stewards must approve requests
- Requests must be reauthorized every 2 years

## **Authorization Model**

- Service Provider must explicitly define user population
  - based on attributes in the GDS provided by the SOR's, or
  - > as a discretionary (exception) group recorded in the GDS
- GDS Authorization Group is used to record the application user population and assign an entitlement for the service
- Shibboleth (or LDAP) releases attributes to the Service Provider only for users with the entitlement value for the service
- Authorization to use a service is determined at the Identity Provider based on GDS attributes BEFORE any attributes about the user are released to the service.

# Challenges

- Maintaining consistent engagement of departmental leaders
- Perception of governance process being a barrier to rapid deployment of services
- Services without Sponsors
- Lack of Knowledge Leading to Missteps and Resistance
- Persisting Contrary IT Practices
  - Departmental portals and proxies grouping users and data
  - Lack of data requirements for projects
  - Allowing major projects to bypass governance and review
  - > Fabricated accounts in production to facilitate support
  - Shadow and test systems providing access to production data
  - > Administrators taking liberty with data access when pressed

## Links

- USC GDS website: <a href="http://www.usc.edu/gds">http://www.usc.edu/gds</a>
- Additional Presentations: <a href="http://its.usc.edu/~bbellina">http://its.usc.edu/~bbellina</a>
- Contact the author via email: bbellina@usc.edu