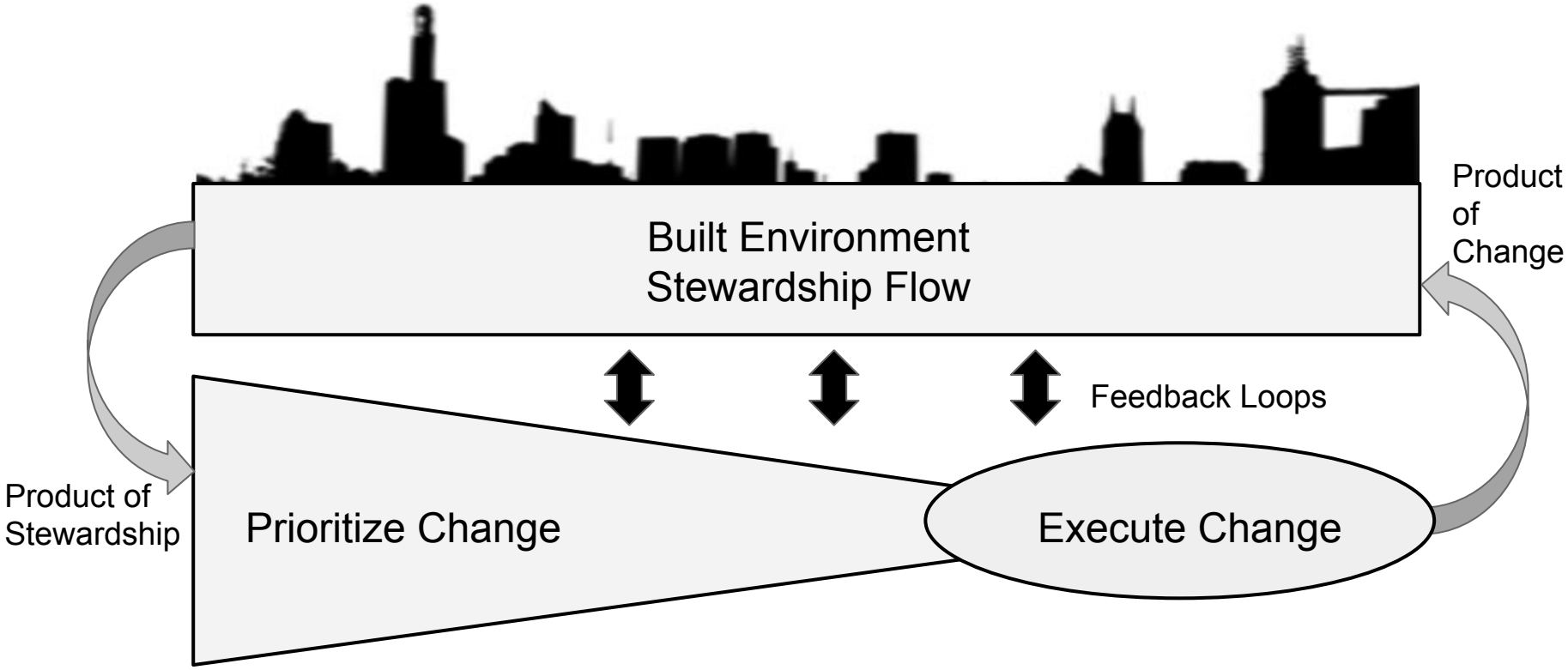
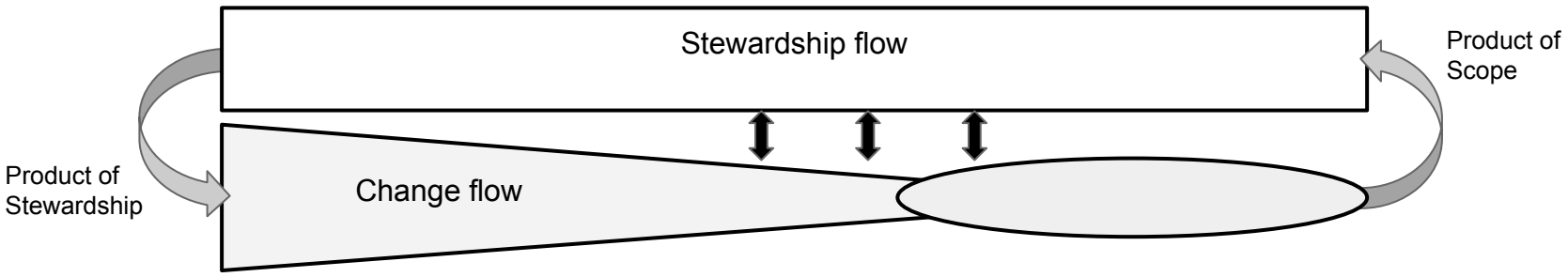
# The Engine / Ecosystem



# The “Stack” of Enabling Capabilities Supporting Product Delivery




**People Management**

**Funnel/Pipeline Dev and Mgmt** | **(Internal) Project Delivery Coordination**

**Business Analysis**

**Financial Management**

**Data Stewardship**

**Technology Management**

# Capital Planning and Development - Business Outcomes and Capabilities - 3/28

## UW business outcomes that CPD supports

**Student Experience**
> Provide quality student housing
> Improve learning environments
> Accommodate areas of growth

**Innovation Mindset**
> Combine UW investments with private development to attract research partners

**Public as a Philosophy**
> Attach development of open spaces to major projects and private development

**Transforming Administration**
> Increase flexibility
> Renew infrastructure
> Leverage new and existing funding sources

## **Strategic Capabilities** (what we deliver to our Campus and Community)

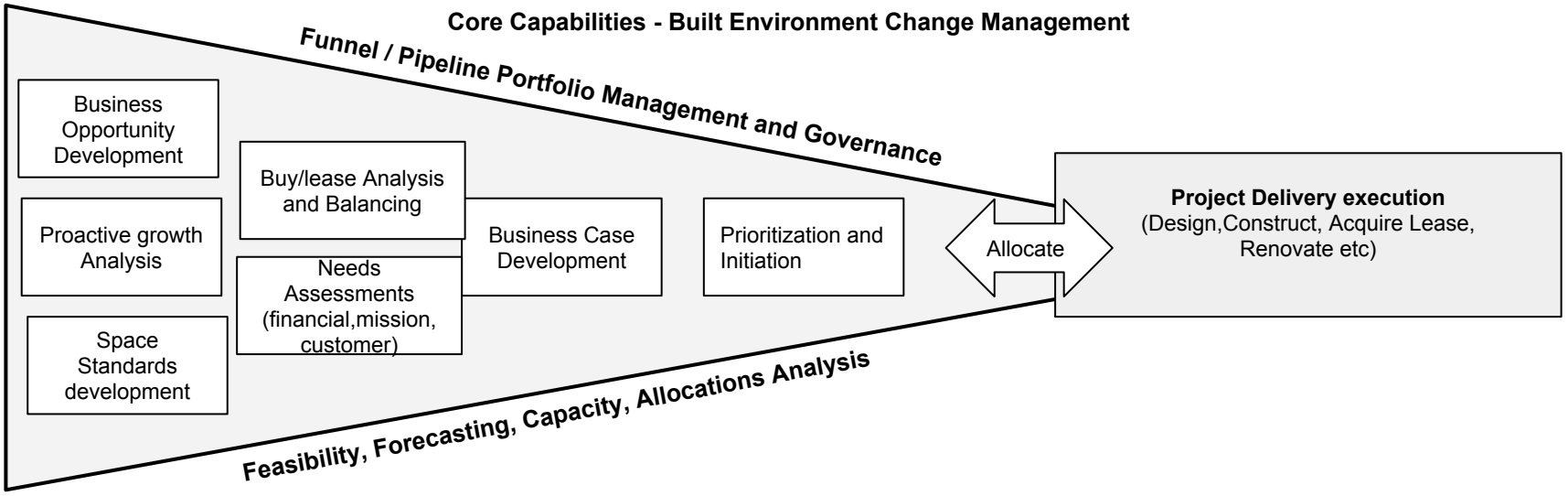
- Built Environment Long-Term Planning
- Capital/ Space Portfolio Management
- Built Environment Information Management

**Partner & Relationship Mgt (Communications, Expectation Setting, Multidisciplinary Analysis)**

## Core Capabilities - Property Stewardship

- Evolve Guidance and Policy
- Interpret Guidelines for Specific Cases
- Asset Positioning
- Proactive Tenant Needs Forecasting
- Customer Relationship Management
- Rent Allocation & Opex Management
- Contract Standard Development

## Core Capabilities - Built Environment Change Management




## **Enabling Capabilities** (what we do to enable ourselves and support delivery)

- Business Analysts
- Data Stewardship
- Technology Management
- HR Management
- Financial Management (inc metro tract)
- Project Coordination

# CPD Organizational  Development

Questions we need to address (and own):

1. What should we be doing?  - What should we not be doing?
2. What functions enable the doing?  - What is missing and what is not needed?
3. What skills, experience, resources do we need for missing functions?
4. How should we change the org to address this?