INFORMATION TECHNOLOGY

UNIVERSITY of WASHINGTON

Enterprise Architecture & Strategy

Strengthsfinder 2.0 and EA at UW

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Results of our Strengths Finders

https://docs.google.com/spreadsheets/d/1rQ9MHFcZxxWQJ2VvCSo 1i_EJj88GQBKCdgjDK00ggqI/edit#gid=0



Strategic	Analytical					
Strategic	Context					
Strategic	Futuristic	JP	Ì			S
Strategic	Ideation		RB		PN 3, 5	S
Strategic	Input				PN 4, 5	S
Strategic	Intellection				PN 2	
Strategic	Learner		RB		PN 1	
Strategic	Strategic	JP		JM	PN 4	







Relationship	Adaptability			
Relationship	Connectedness		RB	
Relationship	Developer			
Relationship	Empathy			
Relationship	Harmony			
Relationship	Includer			
Relationship	Individualization	JP	RB	JM
Relationship	Positivity			JM
Relationship	Relator	JP		
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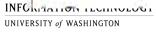


Influencing	Activator			
Influencing	Command			
Influencing	Communication			
Influencing	Competition		JM	
Influencing	Maximizer	JP		
Influencing	Self-Assurance			
Influencing	Significance			
Influencing	Winning Others Over		JM	





Executing Arranger	
LACOUNTY ATTAINGET	
Executing Belief	
Executing Consistency	
Executing Deliberative	
Executing Discipline	
Executing Focus	
Executing Responsibility	
Executing Restorative	RB







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Individual Contributor Perspective - Applying StrengthsFinder

Executing	Achiever
Strategic	Ideation
Strategic	Input
Strategic	Intellection
Strategic	Learner
Strategic	Strategic

Wow, someone understands me!

Addressing weaknesses

Creating team practices that also support me

- Team work management: Sprints, JIRA, quarterly planning, team forums
- Clearer engagements: Statements of work

Personal networking

Community of practice

Leveraging strengths

Thinking about my strengths within the team

Knowing my boundaries and creating handoffs to others

Developing a strengths-based leadership style

 Ways to make my strengths work in leadership -- don't dumb it down; make it mesh

