CE-PAG Notes - Public
Wednesday - 8/25/2021

Agenda
- **Brief Updates**
- **Membership Working Group Recommendations and resulting draft CE-PAG Guidelines**
  - Earlier this week, 3 documents were sent via email for reference. Goals were to: 1. think about diversity and inclusiveness in this CE PAG, and 2. structurally think about how to ensure a refresh of voices
    - *CE PAG Membership WG (working group) Recommendations (Aug, 2021)*
    - *CE PAG Guidelines (Aug, 2021)*
    - *PAG Organization Guidelines (2018)*
  - Feedback:
    - Recommendations for next steps are very thoughtful, things we can accomplish
    - Challenge of Industry representation
      - The CE PAG working group concluded that it should not be regular representation, but rather include industry voices by invitation. Example: Could schedule an industry-focused meeting once per year and feature Industry member speakers, invite other interested parties
      - Challenge is to strike a balance between being broadly inclusive but ensuring folks with understanding of Internet2 and vested experience on the PAGs. Interested in people who have passion, willing to invest time and engage, who understand why we're here. May not always get that casting a wide net.
        - Desire to be cautious of inviting people who are just looking to boost their resume
        - Clear expectations need to be set on expectations of participation and contribution
        - Observation: When you're new, being a part of this group can feel like being a fish out of water and it can be difficult to understand one's role. A period of seemingly non-engaged observation can lead to valuable context
          - Consider creating an onboarding session with a smaller group - here's what's going on and here's how YOU can contribute
            - Most effective onboarding tools: 1. Archive of documents to inform of recent events, policy changes, main visions and goals, list of acronyms, etc. 2. Dedicate a member to be available to answer questions and to

              meet with the new person and the Chair; create the human connection
- ○ Need to craft a process on how the net is cast for nominations, including self-nominations
    - How does one verify that someone even wants to be a nominee?
    - Existing Group members should get the opportunity to review folks that have been nominated
- ○ Internet2 membership types and Board representation
    - Current membership types at Internet2 are: Higher Ed, Affiliates, Industry, State and Regional Networks
    - Internet2 bylaws dictate that to be on the Board, you must be from a membership organization. The majority representation in our governance (Board and Advisory Groups) are higher education institutions
    - Industry member participation has been tricky with concerns surrounding conflicts of interest. There have been discussions around how to best include an industry voice moving forward
    - Continuing question/effort: How do we best include a voice for the HBCUs, TCUs and HSIs?
    - Inclusivity within the CE-PAG
        - Additional voices beyond higher education are important, but perhaps those voices should be utilized as the need arises and not as standing participants at the monthly meetings
        - While Industry representation was seen as an "as-needed" role, the thought around Affiliate membership was that they're similar to higher ed in why they join and desire to collaborate with HE
            - ○ In his new Industry engagement model, Ben Fineman (I2) is creating a working group that engages Industry members - maybe an individual from that group could be sought as a liaison
            - ○ Would need to establish criteria around periodically inviting individual's involvement
        - Concerned about putting people "in boxes" based on their affiliation. There is value in having a representative from higher ed in the Industry group that can provide some guidance, and vice versa
- ○ New/Open Question: In light of the pandemic, is the current Internet2 model for membership still appropriate moving forward?
    - These are the types of questions that intersect with the core of a strategic vision / plan. An AP will begin to help us answer the questions about membership and engagement
        - We could sink our teeth into something focused if we have key, strategic directions

- Within the overall strategic plan at Internet2, which goal/strategy does the CE PAG fit into? That could bring us more in alignment with our role
- Bring community stakeholders into the fold of creating a plan
- How to become an Internet2 member is something I2 has struggled with in the past. The strategic plan should inform how to move ahead with advising details around membership
  - The pandemic presents us with an opportunity to look at things differently, remove some shackles in the work environment that were set into place in the decades past
- Next steps:
  - Operationalization of recommendations / guidelines still need to be drafted and subsequently reviewed with this group
    - Ana to work with Mike will discuss / draft

- Next meeting on September 22, 2021